

| STATUS | STATE | REGION | COMPONENTS | YEAR ENACTED |
|----------------|--|-----------|------------|-----------------|
| Not Enacted | Alabama Just transition plans are documents that outline policies and recommendations aimed at supporting communities, workers, and industries affected by the transition away from fossil fuels. The plans often focus on workforce development and retraining, job creation, and economic diversification. | Southeast | | |
| Not Enacted | Alaska Just transition plans are documents that outline policies and recommendations aimed at supporting communities, workers, and industries affected by the transition away from fossil fuels. The plans often focus on workforce development and retraining, job creation, and economic diversification. | West | | |
| Not Enacted | Arizona Just transition plans are documents that outline policies and recommendations aimed at supporting communities, workers, and industries affected by the transition away from fossil fuels. The plans often focus on workforce development and retraining, job creation, and economic diversification. | Southwest | | |
| Not Enacted | Arkansas Just transition plans are documents that outline policies and recommendations aimed at supporting communities, workers, and industries affected by the transition away from fossil fuels. The plans often focus on workforce development and retraining, job creation, and economic diversification. | Southeast | | |



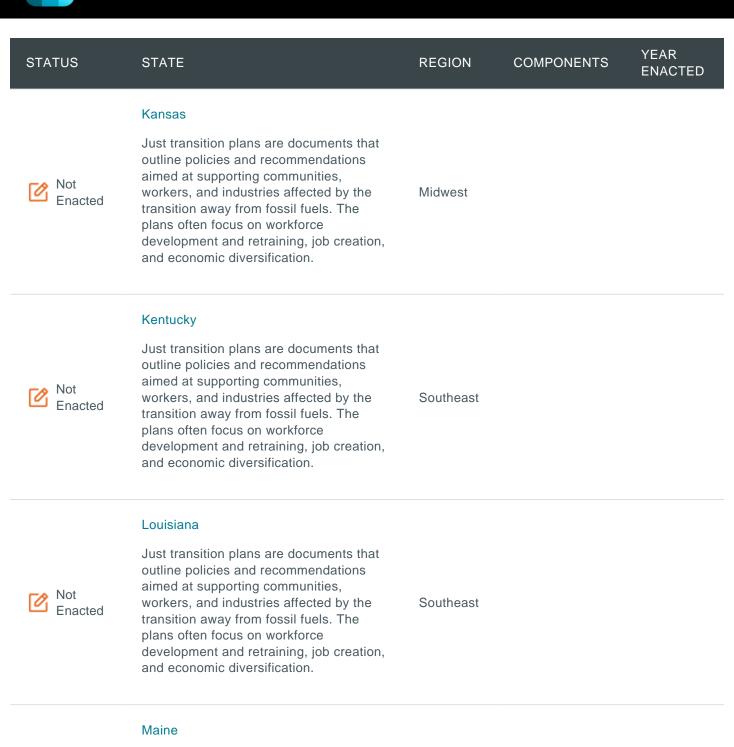
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| Enacted | Colorado The Office of Just Transition created a Just Transition Action Plan in 2020. The plan provides a brief overview of the major challenges faced by fossil fuel communities and workers, followed by specific strategies and action steps to address these challenges. Establishing Policies HB 19-1314 (2019) Colorado Just Transition Action Plan (2020) | West | | 2020 |
| ⊠ In- Progress | Connecticut The Connecticut Clean Economy Council must develop a plan to facilitate the transition of workers from fossil-fuel-based employment to clean economy jobs by July 1, 2026. Establishing Policies Public Act 25-125 (HB 5004) (2025) | Northeast | | 2025 |



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| Not Enacted | Indiana Just transition plans are documents that outline policies and recommendations aimed at supporting communities, workers, and industries affected by the transition away from fossil fuels. The plans often focus on workforce development and retraining, job creation, and economic diversification. | Midwest | | |
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| ⊠ In- Progress | Massachusetts The Commission on Fossil Fuel Workforce must submit a report on ways to increase fossil fuel workers' access to employment, training, and workforce opportunities in clean energy industries by December 31, 2025 Establishing Policies • S.2967 (2024) • Commission on Fossil Fuel Workforce | Northeast | | |
| Not Enacted | Michigan Just transition plans are documents that outline policies and recommendations aimed at supporting communities, workers, and industries affected by the transition away from fossil fuels. The plans often focus on workforce development and retraining, job creation, and economic diversification. | Midwest | | |
| Enacted | Minnesota Energy Transition Plan Establishing Policies • HF 6 (2021) • Energy Transition Plan (2022) • SF 3035 (2023) | Midwest | | 2022 |

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| Enacted | New Mexico Empower and Collaborate - New Mexico's Economic Path Forward Establishing Policies • SB 112 (2021) • Empower and Collaborate - New Mexico's Economic Path Forward | Southwest | | 2025 |



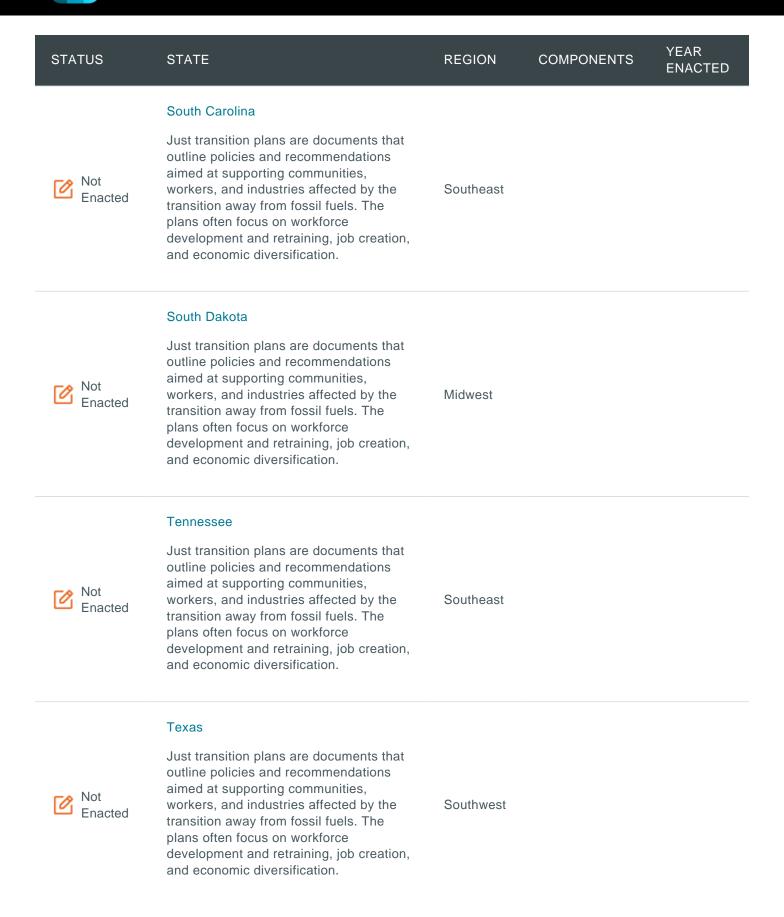


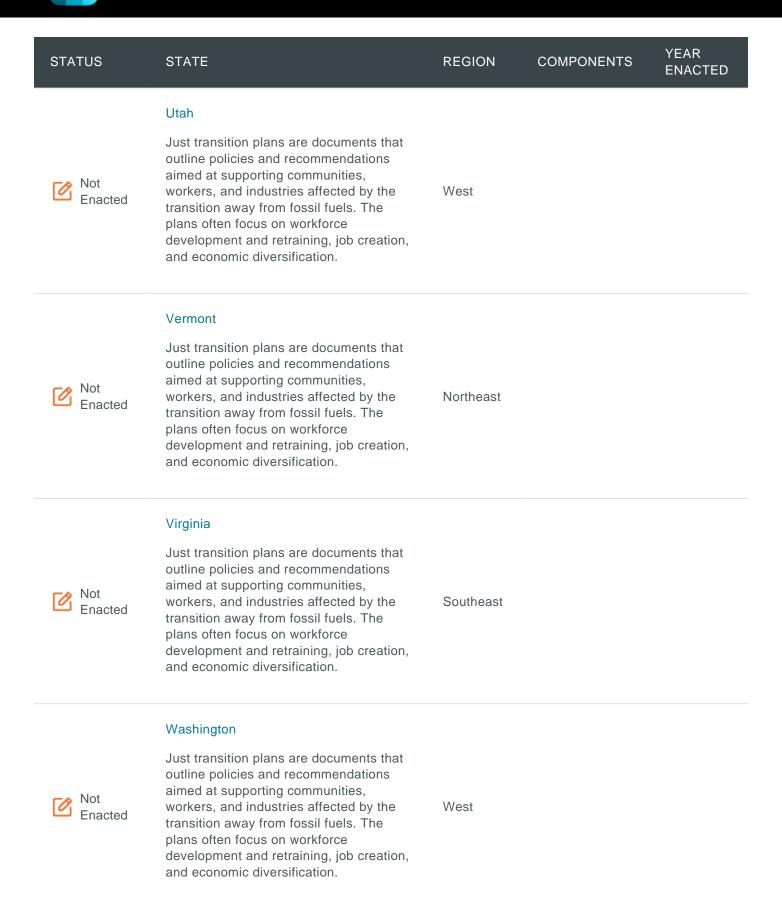
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